<b>GENDER PAY GAP</b>			
Total Staff	Mean Gap	<mark>2.2%</mark>	
	Median Gap	0%	Median for Both was 12
Temp/Part Time	Mean Gap	<mark>-4.2%</mark>	
	Median Gap	0%	Median for Both was 12
		F	M
Quartiles	Lower	75%	25%
	Lower Middle	<mark>45%</mark>	<mark>55%</mark>
	Upper Middle	<mark>53%</mark>	<mark>47%</mark>
	Upper	<mark>64%</mark>	<mark>36%</mark>
BIK	Female	<mark>5.2%</mark>	
	Male	<mark>3.7%</mark>	
Pink- female			
<mark>Blue – male</mark>			